

**Minutes of Delegates Assembly No. 4**  
**Wednesday December 11, 2013, 4:30pm**

1. **Opening remarks:** Attendance cheques are being distributed by Ann and Paul. Delegates are reminded to address the chairperson (Gaetano Dimauro) if there are questions.
  
2. **Approval of Agenda:**  
  
Moved by Frank Litschauer , seconded by Bill Gray,  
  
**THAT** the Agenda be approved as presented. **CARRIED.**
  
3. **Approval of minutes 13-11-2013:**  
  
Moved by Larry Livshits, seconded by Kathleen Gardner,  
  
**THAT** the minutes of 13-11-2013 be approved with the following addition:  
- 8(a) Consultation Questionnaire **CARRIED.**
  
4. **Business arising:**
  - a) **Local Negotiations:** English text is finished. Translation is complete. Printing should be complete by the end of January. The text will be available on the website by next week.
  
  - b) **Oversize class grievance:** Oversize class grievance is still ongoing. Affidavit will be written and sent to the arbitrator.
  
5. **Staffing and Technical:**
  - a) **Youth sector:** Ann Granger gave a verbal report. Compensation for oversize classes memo was sent to schools. ALL teachers are eligible for compensation, whether or not they have signed or agreed to waive their compensation, unless a protocol was agreed between the Board and the Union. PTU has NOT signed any agreement on waiving compensation. Memos to teachers who have had student teachers have be sent out. Teachers received \$270 (instead of the \$300) because of fees the school board has to pay to the government when "extra" monies are received.

b) **Adult-Vocational:** A written staffing report was submitted by Paul Pompa. Paul Pompa and Eric Dufresne have been visiting new teachers at centres and will continue to do this in the new year. Paul and Julie Montpetit from QPAT held a workshop for teachers on Preventive Leaves last week.

6. **Finance and Budget:**

a) **Statement of Revenues and Expenses:** Tabled until David Walker returns.

b) **Donations:** This December, the PTU Executive passed a motion to donate \$250 to each of the following organizations:

- Dans La Rue
- West Island Palliative Care
- Share the Warmth
- Light a Dream
- West Island Womens' Shelter

7. **New Business:**

a) **Consultation Questionnaire:** There are questionnaires from QPAT for teachers as well as a document on how to complete the questionnaire. Questions center around mobilization of members for our next round of negotiations. One document is for delegates only and another document is aimed at all teachers. John went through the questionnaire aimed at all teachers, question by question. Delegates are invited to write a memo to accompany the questions to clarify the intent. Answers are due by the January 22 Delegates' meeting at JRHS.

b) **Committee Reports:**

**EPC:** Roger Plourde submitted a written report of the November 6, 2013 meeting.

Moved by Roger Plourde, seconded by Mark Newton

**THAT** the report be received.

**CARRIED.**

**SNPC:** John Donnelly submitted a written report of October 30, 2013 meeting.

Moved by John Donnelly, seconded by Serge Bouchard,

**THAT** the report be received.

**CARRIED.**

**CPIC:** A written report for the September, October, and November 2013 meetings was submitted by Marie-Pier Michaud.

Moved by Marie-Pier Michaud, seconded by Guylaine St. Georges,

**THAT** the report be received.

**CARRIED.**

**SNAC:** No report

**Commissioners:** John Donnelly submitted a written report of the October 28, 2013 meeting.

Moved by John Donnelly, seconded by Patrick Clarke,

**THAT** the report be received.

**CARRIED.**

**New Teachers:** No report

8. **Varia:**

i. **New Teachers Induction:** The induction dinner took place on November 28, 2013. Dinner was preceded by a workshop for new teachers. 22 teachers were in attendance. It was a lovely evening. The date needs to be changed for next year because of scheduling conflicts.

ii. **Insurance Plans:** New rates: Life insurance increase 3.2 %, LTD: 0%, Health Insurance increase 6%. These increases are considered moderate.

9. **Next meeting: 22-01-2014** John Rennie High School

10. **Adjournment:** Moved by Mark Newton,

**THAT** the meeting be adjourned (5:40pm).

**CARRIED.**