

## Minutes of Delegates Assembly No. 5

Wednesday, January 22, 2014, 4:30pm

John Rennie High School, Pointe Claire

1. **Opening remarks:** The meeting was called to order at 4:45pm. A reminder was given that Consultation packages need to be received by the PTU office as soon as possible.

2. **Approval of Agenda:** Moved by Patrick Clarke, seconded by Cheryl King,

**THAT** the agenda be approved with following changes:

ADD:

Varia:

- i) **Adult Ed. Committee**
- ii) **Pay Problems**
- iii) **Feb. 7 Ped Day Workshops**
- iv) **Success Plan**

**CARRIED.**

3. **Approval of minutes 11-12-2013**

Moved by Kathleen Gardner, seconded by Mark Newton,

**THAT** the minutes of 11-12-2013 be approved with the following addition:

**Varia:**

- i) Adult and Vocational teachers would like a similar event planned for their sector in the future.

**CARRIED.**

4. **Business arising:**

**a) Local Negotiations:** The local agreement was passed at the Council of Commissioners on December 16, 2013. Only needs to have appendices discussed with HR. Can be printed without appendices. 300 copies will be made. Electronic copies will be available on the website by the end of the week.

**b) Oversize Classes Grievance:** PTU met with the lawyer several times in December and January. A proposal is being written for the arbitrator. An immediate ruling will be sought on the number of oversize classes that the LBPSB has decided not to contest.

5. **Staffing and Technical:**

a) **Youth:** Ann Granger sent out information about Step Advancement. Check PTU bulletin. An International Students survey has been sent to core course teachers in Secondary. The goal is to gather information about issues that teachers are having with the integration of International Students. Data is needed! Please encourage teachers to fill out the survey on the PTU website. Ann gave a copy of the Staffing Timeline with important dates for teachers until the end of March. Check Portal for the full staffing timeline.

b) **Adult-Vocational:** Paul Pompa gave a verbal report. Eric Dufresne and Paul Pompa have been visiting all centers. Delegates will be contacted by email to set up a visit if not done already. Please refer to the staffing timeline for important dates. Important PTA information was shared. Email Paul if you have any questions.

6. **Finance and Budget:**

a) **Revenues-Expenditures: June-July:** A written statement was presented by John Donnelly. A detailed budget report will be presented at the next Assembly.

Moved by John Donnelly, seconded by Jean Foster,

**THAT** the statement be received.

**CARRIED**  
with 2 abstentions.

b) **Revenues-Expenditures: August-September:** A written statement was presented by John Donnelly.

Moved by John Donnelly, seconded by Patrick Clarke,

**THAT** the statement be received.

**CARRIED.**

c) **Auditor's Report:** The report for the year ended July 31, 2013, from Amstutz Inc. was presented by John Donnelly. A member of the Assembly asked if there was a way to better understand an auditor's report. Perhaps a workshop at the Delegates Weekend could be planned.

Moved by John Donnelly, seconded by Mark Newton,

**THAT** the Auditor's report be received.

**CARRIED.**

7. **New Business:**

a) -

**b) Committee Reports:**

**EPC:** A written report of the December 11, 2013, meeting was submitted by Roger Plourde.

Moved by Roger Plourde, seconded by Patrick Clarke,

**THAT** the report be received.

**CARRIED.**

**SNPC:** A written report of the November 25, 2013, meeting was submitted by John Donnelly.

Moved by John Donnelly, seconded by Serge Bouchard,

**THAT** the report be received.

**CARRIED.**

**CPIC:** A written report from the December 2013 and January 2014 meetings was submitted by Marie-Pier Michaud.

Moved by Marie-Pier Michaud, seconded by Serge Bouchard,

**THAT** the report be received.

**CARRIED.**

**SNAC:** No report

**Commissioners:** A written report of the December 16, 2013, meeting was submitted by John Donnelly.

Moved by John Donnelly, seconded by Kathleen Gardner,

**THAT** the report be received.

**CARRIED.**

**New Teachers:** No report

8. **Varia:**

i) **Adult Education Committee:** A suggestion was made that a committee be formed to look at salaries for hourly-paid Adult Education teachers. There is currently a QPAT Adult Education Committee where this issue can be

discussed. Paul will address this issue with the Adult Education teachers, who are welcome to call Paul at the PTU office.

ii) **Pay Problems:** A question was raised about a lack of consistency in pay in the Adult Education Sector. The Payroll Department has been contacted without satisfactory answers. Deductions have increased in January (as every year). PTU will look into this issue.

iii) **Feb. 7 Ped Day Workshops:** A delegate expressed his displeasure about end of term Ped. days that are continuously being offered by Educational Services. The issue will be raised at the next Educational Policies Committee meeting to determine whether or not these Ped. day workshops are mandatory. Another comment about the huge number of technology workshops offered does not take into account teachers who do not have access to technology in their schools. PTU will advise delegates by e-mail whether or not the workshops are mandatory.

iv) **Success Plan:** School Success plans are putting stress on teachers. Resources and interventions are being reduced by LBPSB (resource teachers are not being replaced when absent because of meetings, etc.) and they continue to expect the same successful results. If there is a surplus at the Board level, why are funds not being used to address these issues? This issue will be brought up at the next Educational Policies Committee meeting.

9. **Next meeting: 19-02-2014 - Lakeside Academy, Lachine**

10. **Adjournment:** moved by Patrick Clarke **THAT** the meeting be adjourned (6:10pm).

**CARRIED.**