

REPORT TO: THE ANNUAL GENERAL MEETING
from: Paul Pompa
Executive Assistant

1. Adult and Vocational Education - Staffing 2013-2014

	<u>Adult Education</u>		<u>Vocational Education</u>	
Regular full-time teachers		27		109
Part-time teachers	800 hrs	20	720 hrs	6
	480-799 hrs	3	432-719 hrs	4
	240-479 hrs	1	216-431 hrs	6
Hourly-rate teachers	800 hrs	4	720 hrs	6
	480-799 hrs	33	432-719 hrs	56
	240-479 hrs	11	216-431 hrs	46
	- 240 hrs	25	- 216 hrs	57

N.B. *These numbers are those reported to us up to May 26, 2014.*

2. Adult and Vocational Education - Sub-committee of E.P.C., P.I.C. and L.R.C.

This committee was formed to address the specific needs of the Adult and Vocational Education teachers. The committee includes the sector director, the centre administrators, the director and assistant director of Human Resources and representatives of PTU. There is also a teacher appointed by the delegates' assembly to the regular Educational Policies Committee who may be asked to attend the meetings and report to the regular E.P.C. on the work of the sub-committee.

The committee has met regularly over the past school year where we discussed items such as contracts, tenure, teaching qualifications, PTAs, tolerances, pedagogical days, complementary services, special needs, ETPs, enrollment, workloads, recall lists, availability, calendars, New Teacher induction, curriculum leaders, new authorizations in vocational education, expansions at several centres, reform implementation, value added, and so on.

3. Adult and Vocational Education Centres

PTU, this year, visited all of our adult and vocational education centres where we met the new teachers. We discussed, among other things, assignments, workload and recall lists. We also discussed other issues with the rest of the teaching staff that included centre overcrowding, lack of equipment, building problems, CSST inspections, scheduling problems and building renovations. Other issues were brought to our attention through our delegates, phone calls, e-mails, inter-school mail and/or centre council minutes.

4. Provincial and Local Negotiations

Clause 13-9.01 of the provincial collective agreement has awarded many full-time contracts to our vocational education teachers so far with more to come in the future.

Local negotiations finally produced a settlement with the AVE sector gaining 3 extra pedagogical days, requests for voluntary transfers, starting contracts in July, etc.

As end with local negotiations, the cycle starts again with consultations for the next round of provincial negotiations. Full-time contracts in the Adult Education sector should be a priority.

5. Parental Rights

Many of our teachers continue to take advantage of the great benefits allowed to them both because of the Quebec Parental Insurance Plan (QPIP) and our collective agreement.

During this school year: 65 teachers were on Preventive Leave

 134 teachers were on Maternity Leave and/or Parental Leave

 17 teachers were on a Paternity Leave

PTU held 2 parental rights workshops during the year where teachers were informed of their rights and benefits during their preventive leave, their maternity leave, their parental leave and their extensions. More workshops to come in the future.

6. QPAT Adult Education and Vocational Education Committees

PTU has representation in both of these committees. Besides myself, Michael Grumberg is a member of the Adult Education Committee and Eric Dufresne ia a member of the Vocational Education Committee.

The Adult Education Committee met during the year and discussed issues relating to the consultation phase of negotiations especially concerns over obtaining contracts, class sizes, special needs students and curriculum reform.

The Vocational Education Committee also met during the year and discussed the results of a survey carried out last year that compared the actual organization of work with the text in the collective agreement. The committee also discussed topics relating to the consultation phase of negotiations.

7. Other Committees

There are several other committees where I was a representative. These include the Labour Relations Committee, the Central Special Needs Parity Committee, the Safe, Caring and Healthy Schools Committee and the Health and Safety Committee.

Finally, I would like to take this opportunity to thank Vivien, Ginette and Sonia at the PTU office for all their great work this past year along with Ann and John. I would also like to thank Eric Dufresne, our Vice-President for the AVE sector for his valuable input during our centre visits.