

Communications no. 2

MESSAGE FROM THE PRESIDENT



-John Donnelly

The union demands for our next Provincial Contract have been given to the government. The government has until December 31st to reply. If that deadline is respected, then a timeline for negotiations will be developed. It

could prove to be a very difficult negotiation. The government has sensitized the public to the parlous state of the ongoing annual deficits. They are determined to reign this in – primarily on the backs of the public sector workers and public sector institutions. As a first response, large demonstrations are planned by the public sector unions in downtown

Montreal and Quebec City on Saturday, November 29th from 1pm to 3:30pm.

It is extremely important that teachers participate early and often to show that they do not support the ongoing and future cuts to education. Eventually, it could mean job losses.



DEMONSTRATION NOVEMBER 29, 2014



BRUNCH AT 10:00 AM
AT LE MANOIR, 625,
32ND AVENUE IN
LACHINE

SUPPORT YOUR
FELLOW
TEACHERS

BUSSING
SERVICE
PROVIDED

ALL PUBLIC SECTOR
UNIONS

NOISEMAKERS &
WHISTLES



Delegates' Weekend 2014



Another successful Delegates' Weekend was held on October 17-19 at Hotel l'Esterel in the Laurentians where approximately 80 delegates attended.

Thank you to all who participated. We trust that you enjoyed the various workshops and we hope you will join us

again in 2015!

A special thank you to our generous sponsors:

Hotel l'Esterel, Jack Astor's, Restaurant Carambola, Casa Grecque, Porto Vino, Linen Chest, the PJ Lady and Strathcona Desjardins Credit Union!

The winner of the grand prize is Kathleen Lagendyk, delegate at PCHS who won the Night's stay at Hotel l'Esterel.

Congratulations Kate!



Continuing Education Teachers

For your information, the Adult Education and Vocational Sector has been renamed **CONTINUING EDUCATION**.

Besides workload, teachers under contract in the Continuing Education Sector must also complete some complementary tasks. Activities recognized include:

- Follow-up related to the student's educational file

- Professional days
- Participation in meetings related to the teachers' work
- Preparation of courses and instructional materials and overseeing of the equipment used in his/her teaching
- Preparation, administering and correction of tests and examinations and filling out reports

As for work of a personal nature, the time a teacher participates in the governing board (1 hour per week) and the staff council (1 hour per week) are also recognized.



PTU/QPAT

COMMITTEES 2014-2015

Congratulations and thanks to all who have agreed to sit as PTU representatives on the various PTU, School Board and QPAT committees for the current school year.

EMPLOYEE ASSISTANCE PROGRAM

The phone number for this program is 514-783-1449. Employees will get a recorded message asking them to leave their name and phone number. Your call will be returned to book an appointment. All information is strictly confidential. Please note that neither this program nor PTU provide financial or legal assistance.

New Teachers Corner - Youth Sector & Continuing Education

The New Teachers' Induction Dinner will take place on December 2nd, 2014.

New Teachers will gather for an information session which will be followed by dinner at l'Academie Restaurant.

Invitations have been sent out to our new teachers. If you are a new teacher and have not received your invitation, please do not hesitate to contact Ann Granger, Executive

Assistant at PTU.

A copy of the New Teachers' Handbook will be distributed to those who will attend on December 2nd and will also be made available on our website under the Teachers' Corner section, under the New Teachers tab.

If you are not able to attend on December 2nd and would like to receive information, please contact Ann Granger as

she could arrange for a visit to your school if need be. You can reach Ann at 514-426-4949 or by e-mail at:

ann@pearsonteachersunion.com



The Electronic Pay Stub

Do you understand the Electronic Pay Stub? If you answered NO to this question, the explanatory document as well as the layout of the pay stub are posted on the PTU website.

Visit the website at:

www.pearsonteachersunion.com

Those documents can be found under the Downloads section, under the Miscellaneous tab.

If you have trouble finding it on the website, please do not hesitate to contact us at 514-426-4949 or by e-mail:

info@pearsonteachersunion.com

Parental Rights Corner

The Pearson Teachers Union held an information session November 10th on Parental Rights. Items discussed included teachers' rights and benefits while on preventive leave, maternity leave or parental leave and their extensions.

REMINDER: The period of time a pregnant teacher is receiving salary insurance (75% of salary) no longer has to be included in

calculating her Quebec Parental Insurance Plan (QPIP) benefits. Now the teacher will have to make the request to QPIP that this period of time on salary insurance be skipped over when applying for the QPIP benefits. QPIP will then go back and use periods of insurance earnings at 100%.

For more information or to register for future information ses-

sions, please contact Paul Pompa at the PTU office at 514-426-4949 or by e-mail:

paul@pearsonteachersunion.com





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VISIT OUR WEBSITE!

www.pearsonteachersunion.com

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NEW TEACHERS UPCOMING WORKSHOPS

Here is a list of upcoming workshops and events designed for New Teachers:

November 21, 2014: "Discipline with Dignity" workshop with Dr. Allan Mender, at the School Board, from 8:30am to 11:30am (contact: Jim MacKinnon)

December 2, 2014: "Induction Dinner" offered by PTU at the PTU office at 4:30pm (contact: Ann Granger at PTU)

December 9, 2014: "Teacher Enhancement and Evaluation" by David Chisholm at the School Board from 4:30pm to 5:30pm (contact: Jim MacKinnon)

January 15, 2015: "Classroom Management for Elementary Teachers" at the School Board from 4:15pm to 5:15pm (contact: Jim MacKinnon)

January 22, 2015: "Classroom Management for High School and Continuing Education Teachers" at the School Board from 4:15pm to 5:15pm (contact: Jim MacKinnon)

REMINDERS

CARRA Statements

Don't forget to hang on to this important statement. You will be needing it in the future!

January Pay

Beginning with the first pay of January 2015, you will again start paying deductions for QPP, QPIP and EI if you had previously reached the maximum. Therefore, your net pay will be less compared to your last pay of December 2014.

IMPORTANT DATES

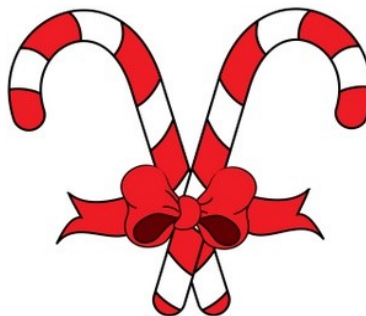
Next Delegates' Assemblies

Assembly no. 4
December 10, 2014 at
4:30pm at Lakeside
Academy

Assembly no. 5
January 21, 2015 at
4:30pm at John Rennie
High School

Assembly no. 6
February 25, 2015 at
4:30pm at P.E.C.

**HAPPY HOLIDAYS TO ALL OUR
MEMBERS, FROM THE PTU
EXECUTIVE AND STAFF!**



PTU Office Hours

Monday to Thursday
8:30AM to 4:30PM
Friday
8:30AM to 4:00PM

Holiday Closing

The PTU Office will close at 12:00(noon) on Friday, December 19, 2014 and re-open at 8:30am on Monday, January 5, 2015.

Have a great Holiday Season!