

**Minutes of the Annual General Meeting**  
**Wednesday, 3<sup>rd</sup> June, 2015**  
Pierrefonds Comprehensive High School

1. Approval of Agenda: Moved by Paul Delorme, seconded by Kendra Griffiths,

**THAT** the agenda be approved as presented.

**CARRIED.**

2. Adoption of minutes of 2014 Annual General Meeting:

Moved by Adil D’Sousa, seconded by Eric Dufresne,

**THAT** the minutes be accepted with the correction of the spelling of Adil D’Sousa’s name under Item No. 4 Educational Policies:

**CARRIED.**

Moved by Paul Delorme, seconded by Kendra Griffiths,

**THAT** it be the will of the House that the participants in the Annual General Meeting agree to go directly to Item No. 9 “Work to Rule” motions.

**CARRIED.**

9. **“Work to Rule Motion”**: John Donnelly introduced the motion and discussion took place, as follows:

- A suggestion from the Assembly was to boycott summer school throughout the Province
- The work to rule impact and actions need to be explained specifically as they apply to the youth, adult and vocation education sectors
- The Casino could be targeted with a demonstration by teachers
- How are the cuts of the Board affecting schools and centres?
- A participant asked that the House proceed with a vote on the motion

Moved by John Donnelly, seconded by Annie Sabourin,

**THAT WHEREAS** contract negotiations have produced no tangible movements from the employer side, and

**WHEREAS** the timetable for work stoppage cannot begin before the 2<sup>nd</sup> week of June, 2015, and

**WHEREAS** teachers take seriously their end of year responsibilities to their students, and

**WHEREAS** teachers need to make a statement that reflects their frustration with the lagging contract talks, and

**WHEREAS** the public sector dialogue is trending to October 2015 as the beginning of major actions, and

**WHEREAS** the PTU wishes to be properly aligned with potential action,

**BE IT RESOLVED THAT** the PTU teachers commence a ‘work-to-rule’ action for the 2015-2016 school year, beginning on August 27<sup>th</sup>, 2015. **CARRIED**  
1 against, 4 abstentions

Following the vote, the House returned to the order of the Agenda.

3. **Committee reports:**

**Central Professional Improvement:** A written report was presented by Marie-Pier Michaud.

Moved by Marie-Pier Michaud, seconded by Cristyne Patte,

**THAT** the report be received. **CARRIED.**

Moved by Marie-Pier Michaud, seconded by Cheryl King,

**THAT** \$25,000 from carryover funds be set aside for new teachers. **CARRIED.**

**Educational Policies:** A written report was presented by Layla Barroca.

Moved by Layla Barroca, seconded by Susan Varinsky,

**THAT** the report be received. **CARRIED.**

**Special Needs:** A written report was presented by John Donnelly.

Moved by John Donnelly, seconded by Bill Gray,

**THAT** the report be received. **CARRIED.**

4. **Executive Assistants’ Reports:**

**Youth Sector:** A written report was presented by Ann Granger.

Moved by Ann Granger, seconded by J.F. Pepin,

**THAT** the report be received.

**CARRIED.**

**Continuing Education, etc:** A written report was presented by Paul Pompa.

Moved by Paul Pompa, seconded by Michael Grumberg,

**THAT** the report be received.

**CARRIED.**

5. **President's Report:** A written report was presented by John Donnelly.

Moved by John Donnelly, seconded by Bill Gray,

**THAT** the report be received.

**CARRIED.**

6. **PTU Budget and Fees 2015 - 2016:** Matthew Luthi presented the PTU budget for 2015-2016.

Moved by Matthew Luthi, seconded by Serge Fréchette,

**THAT** the budget for 2015 - 2016 be approved.

**CARRIED.**

Moved by Matthew Luthi, seconded by Eric Dufresne,

**THAT** the following fee structure be approved for the school year 2015-2016:

1. The PTU fee for 2015-2016 is set at \$401.60 per teacher, and \$5.00 of the fee will be deposited in the PTU Contingency Fund;
2. The PTU fee for part-time teachers is set at a portion of the full fee, proportional to the time worked;
3. The PTU fee for teachers on deferred salary sabbatical is set at a portion of the full fee proportional to the salary earned;
4. The PTU fee for occasional substitutes, hourly-paid adult education teachers and hourly-paid vocational teachers is set at .5% of the salary earned, to a maximum of the full fee;
5. PTU members on full-time leave of absence pay a set fee of \$5.00 per year if they wish to receive all PTU information normally distributed to schools.

7. **Auditors' Report:** Matthew Luthi presented the Auditors' report:

Moved by Matthew Luthi, seconded by Michael Grumberg,

**THAT** the report of the Independent Auditors for the year ended July 31, 2014, be received.

**CARRIED.**

**Appointment of Independent Auditors:**

Moved by Matthew Luthi, seconded by Jacqueline Scott

**THAT** the firm of Amstutz Inc. be hired as Independent Auditors for Pearson Teachers Union for the 2014 - 2015 fiscal year.

**CARRIED.**

8. **QPAT Fees 2015-2016:** Matthew Luthi presented the QPAT fees that were adopted at the 2015 QPAT Provincial Council.

1. The QPAT fee for 2015-2016 shall be \$373.00 per member plus a publicity fee of \$10.00;
2. The QPAT fee for teachers working part-time and teachers on deferred salary sabbatical leave plans during the 2015-2016 school year, covered by the bargaining certificates held by member associations, shall be a proportion of the QPAT fee equivalent to the percentage of the salary earned;
3. The 2015-2016 fee for occasional substitutes, hourly paid adult education teachers and hourly paid vocational teachers shall be 0.5% of total earnings, excluding teachers paying the regular QPAT fee;
4. The QPAT fee for teachers on availability who are not being paid 100% of salary in 2015-2016 covered by the bargaining certificates held by members, shall be a proportion of the QPAT fee equivalent to the percentage of salary earned;
5. The QPAT fee for Associate members for 2015-2016 shall be as follows:
  - a) Teachers on pension: \$50.00 for Life Membership;
  - b) All other individual Associate members as defined in By-Law 1.01 B) sub-paragraphs b) to f) and h): 30% of the active fee.

10. **Adjournment:** Moved by Michael Grumberg

**THAT** the meeting be adjourned.

**CARRIED.**