

REPORT TO: THE ANNUAL GENERAL MEETING
 from: Paul Pompa
 Executive Assistant

1. Continuing Education - Staffing 2015-2016

	<u>Adult Education</u>	<u>Vocational Education</u>
Regular full-time teachers	27	123
Part-time teachers	800 hrs 24 480-799 hrs 4 240-479 hrs 3	720 hrs 14 432-719 hrs 9 216-431 hrs 2
Hourly-rate teachers	800 hrs 3 480-799 hrs 28 240-479 hrs 15 - 240 hrs 35	720 hrs 23 432-719 hrs 40 216-431 hrs 36 - 216 hrs 43

N.B. *These numbers are those reported to us up to April 30, 2016.*

2. Continuing Education - Sub-committee of E.P.C., P.I.C. and L.R.C.

This committee was formed to address the specific needs of the Adult and Vocational Education teachers. The committee includes the regional directors, the director and assistant director of Human Resources and representatives of PTU.

The committee has met regularly over the past school year where we discussed items such as contracts, tenure, teaching qualifications, PTAs, tolerances, pedagogical days, complementary services, special needs, ETPs, enrollment, workloads, recall lists, availability, calendars, New Teacher induction, curriculum leaders, new authorizations in vocational education, expansions at several centres, reform implementation, value added, and so on.

3. Continuing Education Centres

PTU has visited many of our adult and vocational education centres during the year. During these visits, we discussed, among other things, assignments, workload, administration issues and recall lists. We also discussed issues related to centre overcrowding, lack of equipment, building problems, CSST inspections, scheduling problems, building renovations and expansion. PTU was also communicating with our teachers to discuss their issues via phone calls, e-mails, facebook, inter-school mail, centre council minutes and of course our delegates' meetings.

4. Provincial and Local Negotiations

This past year has been a very busy and trying year on the provincial front with teacher consultations, union demands, government offers, union actions and strike days. These negotiations were long and arduous due to the government's austerity measures and objectives. Teachers finally got a settlement. Teachers in adult education received the added bonus of acquiring a mechanism to grant full time posts. The following year will bring the start of the local negotiations process. Consultation of the members will be the first order of business.

5. Parental Rights

Many of our teachers continue to take advantage of the great benefits allowed to them both because of the Quebec Parental Insurance Plan (QPIP) and our collective agreement.

During this school year:

- 50 teachers were on Preventive Leave
- 113 teachers were on Maternity Leave
- 114 teachers were on Extended Maternity Leave @ 100%
- 5 teachers were on Extended Maternity Leave @ 50%
- 14 teachers were on Paternity Leave

PTU held 2 parental rights workshops during the school year where teachers were informed of their rights and benefits during their preventive leave, their maternity leave, their parental leave and their extensions.

6. QPAT Adult Education and Vocational Education Committees

PTU has representation in both of these committees. Michael Grumberg and Adil D'Sousa are members of the Adult Education Committee and Eric Dufresne is a member of the Vocational Education Committee.

The Adult Education Committee met during the year and discussed issues relating to the new agreement, concerns over contracts, class sizes, special needs students and curriculum reform.

The Vocational Education Committee also met during the year where the main topic of discussion was also the new collective agreement and workloads.

7. Other Committees

There are several other committees where I was a representative. These include the Labour Relations Committee, the Central Special Needs Parity Committee, the Educational Policies Committee, the Health and Safety Committee, LCEEQ and the Membership Plans Committee.

Finally, I would like to take this opportunity to thank Vivien, Sonia and Beverley at the office for all their great work this past year. I also want to thank my colleague Ann and a special thanks to John for his 8 years of continuous support, loyal trust and never-ending friendship and thank him for all his years of dedication to the union movement.

Respectfully submitted,
Paul Pompa

01-06-2016