

Minutes of Delegates' Assembly No. 2
Sunday, October 15, 2017, 10:30am
Hotel Mont Gabriel

1. **Opening Remarks:** Marie-Pier Michaud called the meeting to order at 10:52 am. Heidi Yetman thanked everyone that helped make the Delegates' Weekend happen.

2. **Adoption of the Agenda:** Moved by Vanessa Motter, seconded by Elizabeth Huyer,

THAT the agenda be approved with the following additions:

- 10) Varia

- QPP (added by Chris Diaz)
- QPAT Teachers Survey (added by Gary Kelly)

CARRIED

3. **Approval of Minutes:** Moved by Isabelle Petterson, seconded by Emilie Eberlin-Timmons ,

THAT the minutes of the meeting of September 20, 2017, be approved.

CARRIED

4. **Correspondence:** None

5. **Business Arising:**

a) **Local Negotiations:** Although Heidi has been in touch with Human Resources for dates, none have been accepted yet.

b) **Workplace Survey:** This was completed by over 800 teachers. Heidi will be meeting with the President of the professionals union to go over it.

c) **Robert's Rules of Order:** The process of passing motions was discussed. The Constitution Committee will meet to open the Constitution to create specific rules for PTU meetings. It is important to always address the chair when presenting a motion. The secretary can ask for the motion in writing.

d) **Motion tabled from September 20, 2017:** Moved by Chris Diaz, seconded by Gary Kelly,

“THAT the PTU Constitution be opened, for this school year, in order to

implement pre-grievance assessment procedures, to better protect the individual and collective labour rights of teachers (by way of first getting the association's detailed description of 'distress call' or grievance procedures in place and how long these have existed). Likewise, QPAT supply their procedural methods of assessing teacher claims, including the individuals responsible and how long this has been their practice. The next Delegates' Assembly would start receiving proposals for modification or ratification."

Chris Diaz spoke to his motion and debate ensued.

Moved by Elizabeth Huyer, seconded by Susan Varinsky,

THAT the previous question be moved to the vote. **REJECTED**

Debate resumed.

Moved by Stephanie Martin, seconded by Vanessa Motter,

THAT the motion be postponed to the next meeting. **CARRIED**

6. **New Business:**

a) **Donation to Light a Dream:** Moved by Heidi Yetman, seconded by Lara Jreige,

THAT Pearson Teachers Union donate \$250 to Light a Dream. **CARRIED**

b) **Foreign Students:** Delegates will be asked how many foreign students are in their schools in order to move forward on this issue.

7. **Staffing and Technical:**

a) **Youth:** Ann Granger presented her report. There is an extra allocation for 'Partir au Bon Pied'. Contract-signing will take place on October 19 and 24. Delegates are asked to ensure that new teachers are aware of the New Teachers calendar. Teachers with multi-grade classes will receive an interim amount of \$250 to spend, and will receive the balance once the total amount is determined.

b) **Continuing Education:** Pasquale Machado presented her report. A survey was sent to Continuing Education teachers to enquire if they wanted

additional pedagogical days for the purpose of our Local Negotiations. There were not been very many responses to the Survey: 19% in the Vocational sector and 24% in the Adult sector. There will be a one-week extension to complete the survey. So far the response is “yes” for Adult teachers, and “no” for Vocational. Workloads will be in by the end of October and a status of employment update will, hopefully, be presented at the November 15 Delegates’ Assembly. There are three additional Adult E1 posts this year; the school board will decide on the centre and category for these posts and select the first teachers on the Recall List. PTU will hold a meeting for Adult teachers on 25th October, at 4.30pm, at Beaconsfield High School, in order to get a mandate to open the local agreement to negotiate Clause 11-2.02.

Moved by Heidi Yetman, seconded by Augusta Alders,

THAT the rest of the meeting be tabled until the Delegates’ Assembly of November 15, 2017. **CARRIED**

8. **Finance and Budget:**

a) **Revenues and Expenses: August 2016 - July 2017:**

9 **Committee Reports:**

CPIC:

EPC:

Health and Safety:

Commissioners:

SNPCPC:

10. **Varia:**

- International Students
- QPP (“Qui perd paye”)
- QPAT Teachers Survey

11. **Adjournment:** Moved by Ashley Dunn, **THAT** the meeting be adjourned.

CARRIED

Submitted by
Jennifer Baltuonis